

2025

Annual Impact Report

Helping making college more affordable for families affected by workplace injuries



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2025

On a mission

As we look back at 2025, we are extremely grateful for the support of our generous donors in helping change the lives of the families we assist. We are thankful for this sense of community in our industry and beyond, pulling together financially to make scholarships possible for such deserving families.

Seventeen years after we began our mission to help make college affordable for students affected by work injuries, we've granted an incredible 266 scholarships totaling \$4.7 million. This includes a record \$596,000 awarded to 19 new recipients in 2025. Compared to 2024, we awarded four more scholarships and more than \$100,000 in additional funding in 2025. Thanks to the unwavering support of event sponsors and donors, we've been able to reach these families in need for nearly two decades.

Another 2025 achievement was reaching Gold Level status from Kids' Chance of America, recognizing top-tier excellence in nonprofit operations.

In addition to awarding scholarship dollars, we provided student outreach through care packages, our annual video contest, and a network for recipients and their families.

We are so thankful for your continued generosity and for being part of the SFM Foundation family. With sincere gratitude,

Linda Williams

President, SFM Foundation



Caylie Adam

"I would like to thank you for awarding me the SFM Foundation scholarship. It is a true honor to be selected as a recipient. This scholarship holds special meaning for me and my family. I lost my father in a work-related accident when I was 8 years old. Receiving this scholarship in his honor is both emotional and meaningful."



HELP

With all the successes we celebrated in 2025, we continually aim to help more students and families affected by workplace tragedies each year. While inflation affects all of us, it has an even greater impact on scholarship recipients and their families. To increase funding as we support additional families each year, here are some ways you can help:

- Continue to contribute if you are a current sponsor or donor, and consider increasing your contribution
- Consider sponsoring an event if you haven't already, or help us recruit additional sponsors and donors
- Attend our fundraising events and invite others to join you
- Spread the word about our scholarship program and encourage students affected by workplace accidents to apply
- Share our social media messages to increase our visibility
- Include the SFM Foundation/Kids' Chance on your organization's philanthropy webpage, and consider making us your organization's charity of choice

EVENTS

The SFM Foundation golf events are the primary source of fundraising for our scholarship fund, and 2025 was no exception. The Minnesota golf event has become one of the largest charity golf tournaments in the state. The Iowa golf outing is a newer event and continues to grow each year. Our 2025 golf events combined generated over \$150,000 for our scholarship program.

Our fall events continue to add to our scholarship fund, as well. Our 2025 Minnesota fall social, combined with the Iowa bowling event, raised nearly \$27,000 for scholarships.

Thank you for supporting our 2025 fundraising events. We have seen a steady increase in the number of scholarship applications each year, and these events are vital to our mission of helping young people.

Kaden McAtee

"Thank you to the SFM Foundation and all the amazing donors who make these scholarships possible. You're not only helping students like me, you're helping families heal and rebuild after workplace tragedies. Your generosity keeps my dad's dream for me alive and I hope one day I can pay it forward by helping others the way you've helped me."



\$4.7

Million dollars awarded

266

Scholarships awarded

SFM Foundation scholarships are awarded regardless of which insurance company was involved in the workers' compensation claim. In fact, most scholarships have been awarded to the families of injured workers who are not insured by SFM. While SFM played a key role in the creation of the SFM Foundation and continues to be a valued sponsor of the organization, the program is designed to serve the entire community. Scholarship applicants are evaluated with no consideration for which insurance carrier was involved in the injury claim.

Thank **you**

We appreciate the generosity of our **SPONSORS** who are the main source of funding for the scholarships we offer. The SFM Foundation awards scholarships to a growing number of applicants each year. Without our supporters, many of these families wouldn't get the help they need. Thank you to our generous sponsors. Your support helps change lives.

The SFM Foundation is run entirely by SFM employees who **VOLUNTEER** their time to handle our day-to-day operations, provide outreach to scholarship recipients and their families, maintain our sponsor and donor relations, and plan and execute our fundraising events. They have a passion for our cause and are the heart and soul of our organization. Without them, we would not be able to dedicate all of our proceeds to the students and families we serve, and we can't thank them enough for their time and talent.

Callie Kracht

"This scholarship has helped me realize that there are so many people that went through the same situation I did and understand how it affected me and my family. This scholarship really helped relieve the financial stress of paying off student loans and paying for college. I am truly so grateful to the SFM Foundation for providing me with this opportunity to pursue my dream of becoming a pharmacist."



SFM FOUNDATION LEADERSHIP

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